

UK gender pay gap reporting

December 2017

1. The difference in mean pay during the pay period between male and female employees.

% Difference

1% higher for men

2. The difference in median pay during the pay period between male and female employees.

% Difference

3% higher for men

3. No bonus payments are made.

4. The numbers of male and female relevant employees according to quartile pay bands A,B,C and D.

Quartile	Women	Men
1st quartile (lower quartile)	68%	32%
2nd quartile	68%	32%
3rd quartile	58%	42%
4th quartile (upper quartile)	66%	34%